Code	VTO
Company name	Viet Nam Tanker Joint Stock Company
Date	04/13/2021
Subject	Resolution on the AGM 2021

Content:

Viet Dragon Securities Corporation announces the Resolution of General Meeting 2021 dated April 12, 2021 with the following contents:

- 1. The AGM approved the business result in 2020:
 - Total revenue: 1,178 billion dongs
 - Profit before tax: 90.5 billion dongs
 - Dividend: 8%.
- 2. The AGM approved the business plan in 2021:
 - Total revenue: 1,034 billion dongs
 - Profit before tax: 90.9 billion dongs
 - Dividend (estimated): 8%.
- 3. The AGM approved the report from the Supervisory Board in 2020 and plan for 2021.
- 4. The AGM approved the audited financial statements in 2020.
- 5. The AGM approved the transfer of VND 37.5 billion from Investment and Development fund to the undistributed profit.
- 6. The AGM approved the profit distribution:

- To pay cash dividend (800 dongs/share): 63,093,332,800 d	ongs
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- Reward and Welfare fund: 18,282,146,581 dongs
- Bonus to the Executive Board: 1,000,000,000 dongs.
- 7. The AGM approved the salary settlement, remuneration of members of the BOD and Supervisory Board in 2020:
 - Salary:
 - + Chairman and members of BOD: 1,457,000,000 dongs
 - + Head and members of Supervisory Board: 680,000,000 dongs.
 - Remuneration:
 - + Member of BOD: 20% salary of Deputy Chief Executive Officer
 - + Member of Supervisory Board: 70% remuneration of member of BOD.
- 8. The AGM approved the plan for the salary, remuneration of members of the BOD and Supervisory Board in 2021.

- 9. The AGM approved the selection of the auditor for the financial statements in 2021.
- 10. The AGM approved the amendment of the company's charter.
- 11. The AGM approved the amendment of Corporate Governance Internal Regulation.
- 12. The AGM approved the list of members of BOD for the term 2021-2025, including:
 - Mr. La Van Ut;
 - Mr. Nguyen Quang Cuong;
 - Mrs. Pham Ly Trang Khanh;
 - Mr. Le Minh Ngoc;
 - Mr. Bui Hong Dung;
 - Mr. Nguyen Chi Nam;
 - Mr. Truong Van Minh.
- 13. The AGM approved the list of members of Supervisory Board for the term 2021-2025, including:
 - Mr. Nguyen Tien Dung;
 - Mr. Pham Van Trung;
 - Mrs. Pham Thuy Ha.